



Labor & Wage Profile

Waller County, Texas.



WCEDP

Waller County Economic
Development Partnership

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Waller County, and the Houston Region, have a strong workforce and a strong network for workforce training and support. As of June 2017, the unemployment rate for the Houston region was 5.3% and Waller County was around 5.7%.

Counties within a 50 mile radius have enjoyed a 10 year growth rate of about 25% while Waller County has grown about 31%. This means more qualified workers moving into the area. Additionally, the combined unemployment rate within the same radius is only 4.9%. Low unemployment mixed with steady growth means an available workforce, but strong competition for workers. Companies will need to offer better than average wages and suitable benefits to attract talent.

Innovation Index

The Innovation Index is a service of the Indiana Business Research Center at Indiana University's Kelley School of Business. This initiative is funded in part by the U.S. Commerce Department's Economic Development Administration.

The index is a unique framework for economic development. It is designed to measure a communities ability to convert knowledge and innovation capacity into prosperity. It does so by measuring five areas:



- ◆ Human Capital & Knowledge Creation
- ◆ Business Dynamics
- ◆ Business Profile
- ◆ Employment & Productivity
- ◆ Economic Well being

Each index is comprised of several sub measurements to calculate the overall score as compared to the national median. Anything above the national median is considered a strong area and each community is ranked against similar communities.

Since this publication is providing information on labor and wage data, it was appropriate to include our index and ranking for employment and productivity. Here is how we rank:

128.9

Employment and Productivity
Index

82

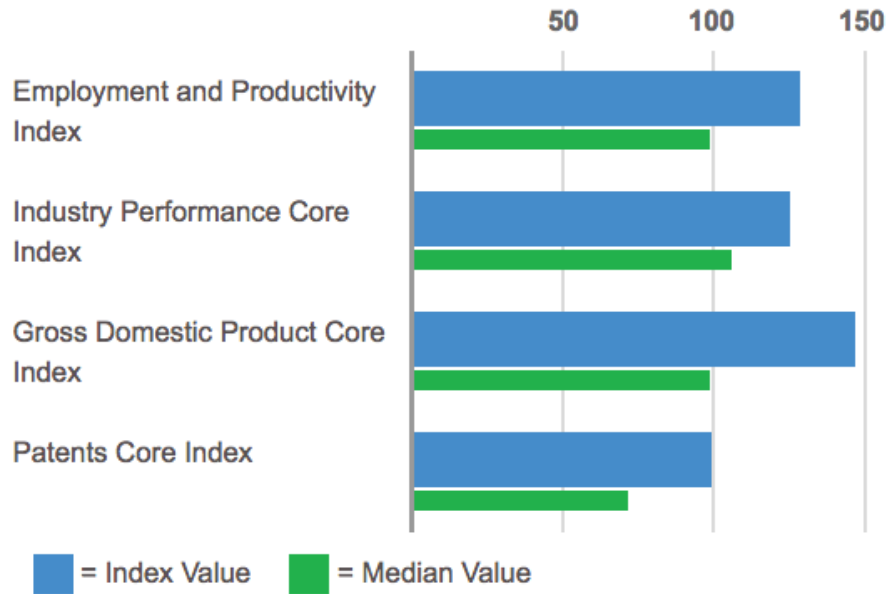
Rank of 3110 Counties

This area has a very high employment and productivity level.

About this Area

Largest City/Town:	Hempstead city
Population:	50,115
Per Capita Income:	\$38,380
Dominant Sector:	Manufacturing

This means that employers can expect a high rate of productivity from Waller County workers. Here are the specific measures for this index:



Jobs & Wages (BLS) for Waller County, TX

Annual Covered Employment and Wages Over Time (NAICS)	Establishments	Jobs	Average Wage Per Job	Pct of U.S. Avg Wage
2016	819	15,980	\$42,925	80.10%
2015	810	16,289	\$43,519	82.20%
2014	810	16,233	\$44,702	87.00%
2013	783	15,839	\$43,402	87.10%
2012	757	15,113	\$42,656	86.50%
2011	742	14,213	\$41,563	86.50%
2010	735	13,559	\$39,415	84.30%
2009	727	13,216	\$39,436	86.60%
2008	712	13,493	\$41,233	90.50%
2007	726	13,269	\$38,151	85.80%
2006	687	12,862	\$33,356	78.40%
10-Year Change	132	3,118	\$9,569	
10-Year Percent Change	19.20%	24.20%	28.70%	

Source: U.S. Bureau of Labor Statistics (BLS)

D = Non-Discloseable Data; N/A = Not Available; Note: Average wage may not match published numbers due to rounding.

Annual Industry Distribution of Jobs and Avg. Wage in 2016 (NAICS)	Establishments	Jobs	Pct. Dist.	Annual Average Wage Per Job
Total	819	15,980	100.00%	\$42,925
Agriculture, Forestry, Fishing and Hunting	42	125	0.80%	\$30,957
Mining	8	330	2.10%	\$75,914
Utilities	5	29	0.20%	\$58,172
Construction	108	952	6.00%	\$53,044
Manufacturing	92	3,672	23.00%	\$58,268
Wholesale Trade	64	1,250	7.80%	\$48,449
Retail Trade	87	1,211	7.60%	\$30,522
Transportation & Warehousing	34	601	3.80%	\$36,785
Information	11	25	0.20%	\$56,303
Finance and Insurance	27	198	1.20%	\$47,044
Real Estate and Rental and Leasing	31	161	1.00%	\$23,899
Professional, Scientific, and Technical Services	67	296	1.90%	\$55,328
Admin. & Support & Waste Mgt. & Rem. Services	30	357	2.20%	\$39,511
Educational Services	17	77	0.50%	\$40,372
Health Care and Social Services	49	1,128	7.10%	\$20,993
Arts, Entertainment, and Recreation	8	245	1.50%	\$25,414
Accommodation and Food Services	51	960	6.00%	\$16,146
Other Services (Except Public Administration)	53	213	1.30%	\$37,323
Public Administration	30	404	2.50%	\$46,160
Unallocated	8	12	0.10%	\$39,947

Source: U.S. Bureau of Labor Statistics (BLS)

D = Not shown to avoid disclosure of confidential information.

N/A = This item is not available.

Note: Average wage may not match published numbers due to rounding.

Super Sector Wages & Employment

SOURCE: Q1 2016, Quarterly Census of Employment and Wages, Texas Workforce Commission

Industrial Sector	Number of Jobs			Quarter Chg.		Annual Chg.		Avg
	3RD QTR 2016	2ND QTR 2016	3RD QTR 2015	Actual	%	Actual	%	Wkly Wage
Total Employment	15,584	15,991	15,824	-407	-2.5%	-240	-1.5%	\$803
Natural Resources & Mining	441	446	617	-5	-1.1%	-176	-28.5%	\$1,152
Construction	961	926	1,199	35	3.8%	-238	-19.8%	\$813
Manufacturing	3,591	3,656	3,815	-65	-1.8%	-224	-5.9%	\$1,100
Trade, Transportation, & Utilities	3,041	3,045	3,021	-4	-0.1%	20	0.7%	\$689
Information	25	26	27	-1	-3.8%	-2	-7.4%	\$1,083
Financial Activities	361	357	359	4	1.1%	2	0.6%	\$692
Professional & Business Services	655	641	703	14	2.2%	-48	-6.8%	\$1,075
Education & Health Services	1,209	1,188	1,181	21	1.8%	28	2.4%	\$395
Leisure & Hospitality	1,258	1,226	1,151	32	2.6%	107	9.3%	\$361
Other Services	212	217	201	-5	-2.3%	11	5.5%	\$689
Nonclassifiable	5	14	12	-9	-64.3%	-7	-58.3%	\$1,387
Public Administration	3,825	4,249	3,536	-424	-10.0%	289	8.2%	\$777
Federal Government	62	58	57	4	6.9%	5	8.8%	\$967
State Government	1,818	2,124	1,599	-306	-14.4%	219	13.7%	\$760
Local Government	1,945	2,067	1,880	-122	-5.9%	65	3.5%	\$790

Wage & Labor Information from the Texas Workforce Commission

SOURCE: Q1 2016, Quarterly Census of Employment and Wages, Texas Workforce Commission

Industry Code	Industry Title	Avg Weekly Wages
	Average All Industries	\$804
1111	Oilseed and grain farming	\$648
1119	Other crop farming	\$416
1121	Cattle ranching and farming	\$569
1129	Other animal production	\$476
1152	Support activities for animal production	\$378
2131	Support activities for mining	\$1,319
2361	Residential building construction	\$902
2362	Nonresidential building construction	\$1,063
2371	Utility system construction	\$1,201
2381	Building foundation and exterior contractors	\$830
2382	Building equipment contractors	\$779
2383	Building finishing contractors	\$679
2389	Other specialty trade contractors	\$699
3273	Cement and concrete product manufacturing	\$932
3323	Architectural and structural metals mfg.	\$1,043
3327	Machine shops and threaded product mfg.	\$1,507
3331	Ag., construction, and mining machinery mfg.	\$1,231
3339	Other general purpose machinery manufacturing	\$2,192
4235	Metal and mineral merchant wholesalers	\$1,209

**SOURCE: Q1 2016, Quarterly Census of Employment and Wages,
Texas Workforce Commission**

4238	Machinery and supply merchant wholesalers	\$907
4239	Misc. durable goods merchant wholesalers	\$776
4247	Petroleum merchant wholesalers	\$1,179
4249	Misc. nondurable goods merchant wholesalers	\$503
4251	Electronic markets and agents and brokers	\$1,384
4413	Auto parts, accessories, and tire stores	\$595
4421	Furniture stores	\$763
4441	Building material and supplies dealers	\$1,332
4451	Grocery stores	\$305
4452	Specialty food stores	\$411
4461	Health and personal care stores	\$1,136
4471	Gasoline stations	\$497
4481	Clothing stores	\$327
4482	Shoe stores	\$314
4541	Electronic shopping and mail-order houses	\$1,145
4543	Direct selling establishments	\$742
4841	General freight trucking	\$706
4842	Specialized freight trucking	\$985
4922	Local messengers and local delivery	\$367
5111	Newspaper, book, and directory publishers	\$547
5221	Depository credit intermediation	\$587
5222	Nondepository credit intermediation	\$415
5239	Other financial investment activities	\$1,185
5242	Insurance agencies, brokerages, and related	\$1,078
5311	Lessors of real estate	\$520

**SOURCE: Q1 2016, Quarterly Census of Employment and Wages,
Texas Workforce Commission**

5312	Offices of real estate agents and brokers	\$576
5313	Activities related to real estate	\$530
5411	Legal services	\$624
5412	Accounting and bookkeeping services	\$618
5415	Computer systems design and related services	\$960
5416	Management and technical consulting services	\$1,437
5419	Other professional and technical services	\$763
5617	Services to buildings and dwellings	\$551
5621	Waste collection	\$652
6211	Offices of physicians	\$720
6212	Offices of dentists	\$876
6213	Offices of other health practitioners	\$490
6216	Home health care services	\$246
6241	Individual and family services	\$382
6244	Child day care services	\$251
7211	Traveler accommodation	\$317
7225	Restaurants and Other Eating Places	\$290
8111	Automotive repair and maintenance	\$743
8121	Personal care services	\$411
8122	Death care services	\$819
8129	Other personal services	\$446
8139	Professional and similar organizations	\$511
9999	Unclassified	\$1,224