

# Train your workforce. Power your business.

Texas' premier job-training program, the Texas Workforce Commission's Skills Development Fund

## Millions Available to Texas Employers



training through state-funded Skills grants ensures existing workers receive training to upgrade their skills and new employees gain proficiency in industry skill standards. Providing skills training to your workforce powers your business to stay competitive in today's global market.

supports the development and implementation of

customized job-training projects.

Customized



**"The TWC Skills Development Fund grant offered us an opportunity to upskill our workforce helping us become more effective and efficient – adding a competitive advantage"**

Lynn White  
Senior Vice President

Business: National Oilwell Varco,  
Houston, TX

Results: 271 employees trained in the Gulf

Coast's manufacturing industry in quality inspection, blueprint reading, OSHA certifications, and hydraulics

Training partner: Lone Star College  
Skills grant: \$533,812

# Skills Development Fund projects begin with collaborative partnerships



**"The Skills Development Fund gives our employees the training they need to learn new manufacturing technologies and apply these skills with confidence. This means streamlined production and cost savings for the business"**

Ann Wagoner  
Human Resources Manager

Business: The Toro Company,  
El Paso, TX

Results: 286 employees trained in welding, computer numerical control, and logistics while addressing the Borderplex manufacturing industry's needs

Training partner: El Paso Community College  
Skills grant: \$353,349

### Business Partner:

- A private, for-profit business, business consortium, or trade union in need of workforce training and funding assistance qualifies as a business partner.

### College Partner:

- A public community or technical college, or the Texas Engineering Extension Service (TEEX), collaborates with the business to develop a customized training curriculum to fit the business' unique operational needs.
- The college acts on behalf of the partners as the eligible grant applicant, fiscal agent, training provider, and grant administrator.

### Texas Workforce Commission Partner:

- An experienced team of Employer Initiatives professionals provides consultation and technical assistance to connect businesses, colleges, and workforce boards. They facilitate project development and streamline the proposal process.

### Workforce Development Board Partner:

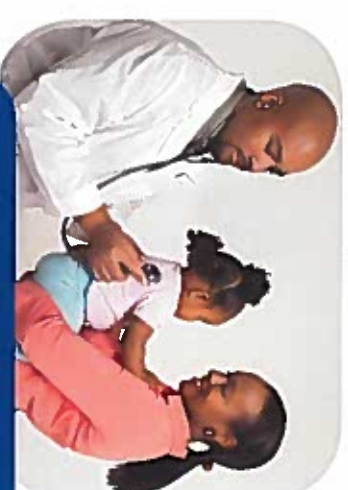
- Local Workforce Development Boards throughout Texas provide businesses information on Skills training opportunities and can assist with job postings, recruiting, screening, job fairs, and hiring of new workers through WorkInTexas.com. They also support projects by providing labor market information.

### Economic Development Partner:

- Community economic development organizations identify new and expanding businesses that can benefit from Skills Development Fund projects.

# As a partner in a Skills project, the business:

## Successful Business Partnerships



**"We have been able to meet our training needs of not only our nurses, but our engineering, environmental services, information technology, and health information departments"**

Candy Van Sant  
Director of Education

Business: Tevoma Medical Center  
Denison, TX

Results: 377 employees trained in the health care industry to include skills improvement in nursing, radiology, leadership, and medical coding

Training Partner: Grayson County College  
Skills grant: \$475,688

- Is actively involved with the college in the planning and development of the customized training curriculum.
- Pays employees who successfully complete the training program wages that are equal to or greater than the prevailing wage for the occupation in the local labor market.
- Signs an agreement with the college outlining each partner's roles and responsibilities.
- Provides information on the trainees' occupations, employment benefits, wages, and Social Security numbers.
- Uses WorkInTexas.com to post job openings for new workers to be trained through the project.

Since its inception in 1996, the Skills program has helped 4,141 employers create 104,850 jobs and upgrade the skills of 224,483 incumbent workers, for a total of 329,333 workers trained.