TEN REASONS FOR EMPLOYERS TO JOIN APPRENTICESHIP USA:

1. **Customized training** that results in highly skilled employees trained to industry/employer specifications

2. **Increased productivity and knowledge transfer** due to on-the-job learning from an assigned mentor combined with related technical instruction

3. **Enhanced retention** 87 percent of program completers in 2011 were still employed nine months after completing their apprenticeship

4. **Emphasis on safety training** that may reduce workers' compensation costs

5. **A stable and predictable pipeline** for the development of qualified workers

6. **Recognition** of the training program

7. **A systematic approach to training** that ensures that employees are trained and certified to produce at the highest skill levels required for that occupation

8. **The ability to conduct a ready assessment** of where the employer and employee are in terms of the continuous improvement process

9. **A proven training model** that allows employers to set the benchmark and the structure that can determine the Return on Investment in training dollars

10. **Over time Exemption During Related Instruction**

   Example: Minimum wage $7.25 time and half pay after 40 hours = ($ 10.87) X minimum required RTI of 144 = 1565.28 saving per apprentice

For more information Contact:

*James F. Carnes*
*U.S. Department Of Labor, Office of Apprenticeship*
*1919 Smith Street #227*
*Houston, Texas 77002*
*(713) 652-0924*
*(713) 652-0934*
*Carnes.james@dol.gov*